



## Environmental Policy

### GENERAL POLICY

Anvil Mining Limited (“Anvil”) will apply good stewardship over the environments in which it explores, develops and operates mines, or closes mining operations. To achieve this, Anvil is committed to:

- Observe the applicable laws and regulations of the host country as a minimum standard.
- Take account of external codes and recognise that others may use these to gauge Anvil’s environmental management performance.
- Communicate meaningfully with governments, civic leaders and other stakeholders, to develop a mutual understanding of environmental management issues and performance.
- Ensure that environmental management plans are integrated with day-to-day activities, safe work practices and appropriate levels of community engagement.
- Select and develop employees, contractors including service providers and suppliers, with the appropriate competencies to deliver to the level required to meet our environmental standards.
- Provide sufficient resources to achieve the levels of environmental management protection required including capacity for continuous improvement.
- Establish accountabilities for environmental protection accompanied by measurable objectives, targets and performance indicators.
- Engage in partnerships that enhance the capabilities of Anvil’s environmental management performance.
- Report on our environmental management performance and progress regularly and appropriately to our shareholders and other stakeholders.

### MANAGEMENT RESPONSIBILITY

Anvil believes good environmental stewardship is critical to realising its Vision and Core Values as a responsible mining company. As the Company operates through the involvement of its “people,” it is heavily reliant on individual and collective behaviour to implement the undertakings of this Environmental Policy. Accordingly, the Board of Directors and the Chief Executive Officer have a firm expectation that Anvil will resource and communicate the expectations of this policy to people working for, and on behalf of, the Company.

### EMPLOYEES RESPONSIBILITY

Anvil requires all its employees and contractors to **comply with and support** the Company’s Environment Policy and to ensure that they:

- Follow established operational **procedures, guidelines and instructions.**
- Report and respond to environmental incidents and hazards in a timely fashion.
- Abide by the applicable laws and regulations of the host country.
- Evaluate and respond to risks which could adversely impact people or the environment.
- Ask questions of their supervisor when unsure about environmental issues.

**Bill Turner, President and CEO**